

Programmes

Human Rights Project-Institutes an affirmative action to legally remove social disadvantages and put in place protective legal provisions for people with disabilities.

Conscientisation & Public Education Programme (COPE)- Conscientise leaders and activists of the disability movement about the underdevelopment and marginalisation of people with disabilities.

Disability Documentation and Resource Centre for Southern Africa (DDRTC-SA)- Gathers, collects, compiles and disseminates information about disability issues. Publishes SAFOD's newsletter "Disability Frontline" and other information materials.

Capacity & Institutional Building Strategy (CIBIS)-Trains leaders and activists of the disability movement in organisational management, fundraising, lobbying and advocating for disability rights in their countries.

Poverty Alleviation Strategy Programme (PAST)- Assists persons with disabilities to engage in self-help activities by giving them appropriate training in business management.

Women's Regional Development Programme (WDRP)-Supports women with disabilities to develop confidence and leadership skills to obtain equal opportunities and equal treatment in disability organisations and mainstream structures.

Children & Youth Programme - Raises the profile of children and youth with disabilities and promotes the delivery of their rights.

HIV/AIDS Information and Prevention Programme (HIPP)- Raises awareness on especially HIV/AIDS and other health related issues such as sexuality, reproductive health, family planning, hygiene, nutrition and community based support among DPO leaders and their organisations.

SAFOD Research Programme (SRP)-Builds the capacity of SAFOD and its member organizations to design, drive, own and to use research to influence policy and practice that is responsive to the particular needs and interests of disabled people.

Regional Executive Council 2007 - 2012

Chairperson:

Mr. Lehlohonolo Mafofo, Lesotho

Deputy Chairperson, (Development):

Mr. Adao Joao Pombal, Angola

Deputy Chairperson (Women and under-represented groups):

Mrs Farai Cherera, Zimbabwe

Hon. Secretary/Treasurer:

Mr. Manuel Lazaro, Mozambique

Women's Regional Committee Chairperson:

Mrs. Josephine Shinaka, Zambia

Youth Committe Chairperson:

Mr. Moses Chanda, Zambia

Executive Council Members:

Mr. Wabothle Chimidza, Botswana

Ms. Buyelaphi Masuku, Swazilnd

Legal Advisor:

Hon. Moses Masemene, Lesotho

Immediate Past Chairperson:

Mrs Rachel Kachaje, Malawi

Director General:

Mr. Alexander M. Phiri, Zimbabwe

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SAFOD

Southern Africa Federation of the Disabled

Vision: *A new society where all people, including disabled people, women and workers, and men and children are treated with dignity, respect and on the basis of equality.*

Mission: *To strengthen Disabled People's Organisations in SAFOD member countries through training, research, coordination, information sharing, promotion of human rights and adoption of appropriate strategies for stimulating people with disabilities to enhance their economic, political and social development.*

Core values:

- Participatory;
- Transparency;
- Accountability;
- Comittment;
- Gender Sensitivity;
- Empowerment.



SAFOD Regional Executive Council and Staff at the Generic Research Training workshop in Gaborone, Botswana

BACKGROUND

The Southern Africa Federation of the Disabled is a non-governmental human rights organisation founded in 1986 in Zimbabwe by people with disabilities for people with disabilities. It is an umbrella organisation for the national Disabled People's Organisations in the Southern Africa Development Community (SADC).

In SAFOD and all its national member organisations the people with disabilities must be in the forefront of their own development: **“Nothing about us - without us”**.

SAFOD supports and encourages the formation of Disabled Peoples' Organisations (DPOs) and strengthens existing ones.

SAFOD is the regional representative of Southern Africa to the world-wide movement of people with disabilities, Disabled Peoples' International (DPI).

People with Disabilities need:

Respect NOT Pity

Rights NOT Charity

Independence NOT Dependence

Participation NOT Segregation

**SAFOD - A PROMISING FUTURE FOR
PEOPLE WITH DISABILITIES**

*Designed by Prosperity Sibanda
Information Assistant
March 2008*

STRUCTURE

Angola Botswana Lesotho Malawi
Mozambique Namibia South Africa
Swaziland Zambia Zimbabwe

Two representatives (one man, one woman)
from each member country make up the
GENERAL ASSEMBLY

GENERAL ASSEMBLY
meets every five years, elects the
REGIONAL EXECUTIVE COUNCIL
deliberates on the organisation's policies

REGIONAL EXECUTIVE COUNCIL
executes the policies, represents SAFOD,
appoints the
DIRECTOR GENERAL

DIRECTOR GENERAL
heads the **SECRETARIAT** at regional
office, the office services the member
organisations

SAFOD's MAIN OBJECTIVES ARE:

To support and encourage the formation of organisations of people with disabilities in Southern Africa and strengthen existing ones;

To promote training of personnel and leaders of organisations of people with disabilities;

To promote and uplift the status of women and children with disabilities in the region;

To promote and coordinate development efforts and self-help projects among people with disabilities and their organisations in the region;

To promote, support and complement government policies and programmes in favour of people with disabilities in Southern Africa;

To facilitate exchange of information in the field of disability through public education programmes, seminars, travel and exchange, conferences, assemblies, journals and other publications concerning all aspects of the lives of people with disabilities;

To affiliate and cooperate with other international organisations in the region who share its objectives and whose activities and approaches are developmental in nature and rights-based.